

Race Equity Advisory Council

Date: Thursday, September 19, 2024

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: April Salchert, Tai Giwa, Catherine Bouie, Ralph Yehle, William Tipping, Josie Thao, Erikka, Ced Dildy, Adjoa Kusi-Appiah

Council members not present: Raquel Jarabeck, Tamyka Carr, Stacy Wells, Jigar Mistry, Ashaki Brown, Angela Cuellar, Samba Fall, Susan McPherson, Kandis York

County Staff: Shawn Sorrell, Alison Weiler

Notes

Approved current month agenda

Motion: April Second: Erikka
All in favor – motion passes

Approved previous month meeting notes

Motion: April Second: Erikka
All in favor – motion passes

Welcome

- The vice-chair welcomed the group and noted the following items:
 - Hennepin County leadership change. May Xiong has taken on the role of Chief Workforce Development Officer and Jodi Wentland, interim Assistant County Administrator – Disparity Reduction, is the new executive sponsor for REAC.
 - The secretary has created monthly newsletters to update the group.
 - Update on the requested presenters from 2025.
 - i. Thursday, January 16 – Commissioner Angela Conley, District 4.
 - ii. Thursday, February 20 - Hennepin County Attorney, Mary Moriarty.

- iii. REAC leaders will be asking for questions/info prior to these presentations.
- 2025 membership campaign will begin this winter. REAC has to fill 9 vacancies, 4 are commissioner appointments.
- Thursday, December 19, REAC monthly meeting.
**Motion to cancel December meeting: Erikka Second: Cedric
All in favor – motion passes**

Report

- Tuesday, November 12 at 1:30 pm – REAC’s presentation to the board.
- The council reviewed its draft report and gave real-time feedback for each committee’s portion.
 - Robust discussion on the income recommendations and the use of the word “reparations.” Suggestion to define this. Clarification was requested to determine what injustices the group is asking to focus on and the communities it affects.
 - Recommendation by members to remove the apology request.
 - The housing portion is part of wealth building and generational wealth.
 - Should future reports have themes?
 - Mental Health and Wellness committee’s new chair is Adjoa.
 - Progress and review are including the 2035 plan in the recommendations.
 - Employment is omitting their section this year.

Adjourn

**Motion: April Second: Erikka
All in favor – motion passes**