

Race Equity Advisory Council Meeting

Notes

Date: October 21, 2021
Time: 6:00 pm to 8:00 pm
Location: MS Teams

Council members present: Amani Berry, Biiftuu Ibrahim Adam, Bocar Kane, Johnathon McClellan, Larry Hiscock, Mahogany Ellis-Crutchfield, Sheila Webb, Tekia Jefferson.

Council members not present: Debjyoti Dwivedy (DD), Deran Cadotte, Miamon Queeglay, Mukul Nautiyal.

County Staff: Chela Guzman-Wiegert, Mercy Das, Pat Zagaros, Randy Larson.

Guest: Jay Arneson, Senior Assistant County Attorney

Meeting was broadcast on MS Teams live for public viewing.

1. October meeting agenda approved.
Larry Hiscock moved to approve, Amani Berry seconded. 6 Ayes, 0 nays, 0 abstain.
2. September meeting notes approved
Larry Hiscock moved to approve, Amani Berry seconded. 6 Ayes, 0 nays, 0 abstain.
3. Introductions: new member Bocar Kane
4. Presentation on Robert's Rules: Senior Assistant County Attorney Jay Arneson
 - Roberts rules are followed in council meetings; not required for committees and sub-committee meetings, unless councils wants it.
 - Suggestions: Make sure members receive agenda in advance of council meetings, especially if there are actions items to discuss and vote on.
5. PowerPoint for board presentation on November 9th. Send any suggestions to Miamon.
6. Ideas for community outreach and engagement
 - Create a committee to create community awareness about REAC
 - Interface with public, staff, commissioners
 - Be present at Hennepin County events and community events
 - Check if HC social media can be used to publicize REAC's work

- Since charge is so broad, work with other CABs and join their outreach efforts
- Develop relationships with community members and participate in their events
- Present to schools and colleges, student organizations about REAC's work and hear their perspective.
- Post meeting information on partner's social media sites
- Let community know what REAC does, it's role as representatives of the community and how to reach REAC members
- Check if chat can be turned on so meetings are interactive with people who watch meetings.

7. Ideas for committee work

Child Well Being Mahogany (Chair), Biiftuu, and Sheila

Send a mini report to board in March regarding

- Need for staff who are representative of population impacted by child protection
- Impact on children of color being put through system
- Police role in child protection calls and interaction
- Connect with House Health and Human Services Committee Chair. Discuss licensing, custody of children. How state policies impact HC children

Civic Engagement Sheila (Chair)and Amani

- Implement suggestions in annual report
- Get youth in schools and colleges involved
- Get perspective of young people; ensure their voice is heard
- Review data and use that to inform how to move forward

Engagement Tekia (Chair), Mahogany, Deran—check who else is interested.

Determine if this committee and outreach committee can do work as one.

Health Miamon (Chair), Larry

No one was available for discussion. Follow up at next meeting.

Housing Larry (Chair), Bocar, Deran, Mukul, Tekia

No one was available for discussion, Follow up at next meeting.

Justice Johnathon (Chair) Biiftuu, Mahogany, Miamon, Sheila

- Get more information from different justice departments in HC
- Try to understand their process and procedures and work with them
- How do they engage in justice as a profession
- Use REAC to review policies and procedures

Topics for future meetings

- Discuss feedback from commissioners on report
- Request commissioners to present what they want from this committee

8. Update on county ARP funds: read information posted on basecamp; discuss in detail at a later meeting; have someone from HC present. Discuss with Commissioner LaTondresse.
9. Announcements:
 - Reapply for Council in November. Mercy will connect with everyone whose term ends in March 2022
 - Agenda for November: ARP funds, invite commissioners to discuss committee's work, feedback from commissioners on report, continue to brainstorm about topics to deep dive.
10. Adjourn
Motion: Johnathon McClellan; Seconded: Sheila Webb. 5 ayes, 0 nays, 0 abstain