

Race Equity Advisory Council

Date: Thursday, October 20, 2022

Time: 6-8 p.m.

Location: virtual

Council members in attendance: Paola Ehrmantraut, Larry Hiscock, Bocar Kane, Mahogany Ellis-Crutchfield, Johnathan McClellan, Susan McPherson, Miamon Queegley, Yolanda Rogers

Council members not present: Deran Cadotte, Debjyoti Dwivedy, Raquel Jarabek, Roberta Sheritha-Reindorf

County staff present: Randy Larson, Shawn Sorrell, Alison Weiler, May Xiong, Patricia Zagaros

Public attendees (online): none

Agenda

Approve current month agenda (**action item**)

Motion: Larry to approve second: Mahogany, majority vote approved

Approve past month meeting notes (**action item**)

Motion: Susan to approve second: Mahogany, majority vote approved

Annual report review

Final content overview

- Final has not been submitted; changes can be made to the draft. Will submit to communications office next week. The Executive Team needs to have this submitted to May and Shawn by Monday, October 24.
- Prior report had an executive summary, do we have capacity to do that this year? And add an acknowledgement of staff that have worked on the report.
- Justice concerns should be sent in a separate communication to the right party, or have it written more formally?
 - A more appropriate place to rehash these issues would be for the entire council join a justice committee meeting that includes a board member or members and county staff to address these issues.
 - Justice committee members did bring these forward to a county board member, was told the report is the right place to bring these issues forth.
- Any volunteers to add a paragraph to the introduction for a request for information on these justice Committee concerns? Mahogany and Miamon will work on this.
- County staff will schedule a time to meet with the council to review the PowerPoint

and recommendations, talk through this presentation, and best practices to present.

Assessment of report building

- Commissioners have asked about issues that are important to them, wealth generation and wealth building, if you have 10 minutes at the bottom of the report you could discuss what commissioners have asked about and here are some of the ways the council is addressing them.
- Next cycle of work – helpful for committees to think about preparing for next year’s report, training on how to use Race Equity Impact Tool – may be helpful for new members and returning members to go through that training.
- Put on the agenda how to better produce this report next year so that we are not having a crunch time toward the end of the year.
- Moving the deadline up will get new members up to speed on what we are working on.
- Maybe breaking the deadline down into smaller deadlines throughout the year rather than one large deadline at the end of the year.

Get to know you (members met in private breakout rooms)

- Good for us to have a bio of all council members on the REAC SharePoint page.
- Good to hear people share about themselves.

Open discussion

- What are common blind spots you see but we might be missing in our discussions?
 - Transportation and accessibility and projects that are happening with highways, light rail, bike trails, accessing the new transportation options.
 - Weapons – protestors used to separate crowds. Effects on residential areas.
 - More work done on the systemic institutional and impact of children of color.

Next meeting location **(action item)**

Motion: Larry to approve second: Johnathan, ask for changes, majority vote approved to have next meeting hybrid at the Government Center Auditorium

Adjourn **(action item)**

Motion: Larry to approve second: Johnathan, majority vote approved