

**List of Commissioner Amendments to the 2025 Proposed Budget  
As approved on November 21, 2024**

Commissioner Amendment	Department	Purpose	Add'l Non Property Tax Revenue	New FTEs	Use of Contingency
<b>Conley 1</b>	County Administration	Healthcare Reparatons Cooperative	\$ -	0.0	\$ -
<b>Fernando 1</b>	General County Purposes - Dues and Contributions	Reduce Membership Dues Budget	\$ -	0.0	\$ 154,500
<b>Fernando 2</b>	Housing and Economic Development	Destination Development and Marketing Study	\$ 100,000	0.0	\$ -
<b>Fernando 3</b>	County Administration	Replacement of Previous Minnesota State Seal and County Logos	\$ -	0.0	\$ -
<b>Lunde 1</b>	County Administration	Immigrant Services	\$ -	0.0	\$ -
<b>Lunde 2</b>	County Administration	Law Enforcement Personnel Labor Study	\$ -	0.0	\$ -
<b>Lunde 3</b>	Human Services and Public Health	Safe Communities Summit	\$ -	0.0	\$ -
<b>Lunde 4</b>	County Administration	Youth Empowerment Through Creative Activities	\$ -	0.0	\$ -
<b>Lunde 5</b>	County Administration	HHS and County Collaboration	\$ -	0.0	\$ -
<b>Lunde &amp; Fernando 1</b>	Disparity Reduction and Public Works lines of business	Blue Line Extension Cultural Corridors	\$ -	0.0	\$ -
<b>Commissioner Amendments Subtotal</b>			<b>\$ 100,000</b>	<b>0.0</b>	<b>\$ 154,500</b>

2025 Proposed Budget, with All Approved Amds.	FTEs, with Approved Amds.	Contingency Budget, with Approved Amds.
\$ 3,010,323,491	9,995.7	\$ 19,604,377

Note: A positive value in the Use of Contingency column represents funding being returned to the contingency budget.

**Hennepin County Proposed 2025 Contingency Budget**  
**As approved on 11/21/2024**

**County Administrator's Proposed Contingency Budget** **\$ 21,000,000**

**Approved Amendments**

Admin. 24	IGR: Additional 2 FTEs	\$ (419,623)
Admin. 25	Libraries: Let's Read Program Expansion	\$ (277,000)
Admin. 26	General County Purposes: Increased 2025 Membership Dues	\$ (40,000)
Admin. 27	Hennepin County Attorney's Office: Data Practices Compliance FTE	\$ (138,500)
Admin. 28	Clerk's Office: Additional staff capacity	\$ (225,000)
Admin. 29	Sheriff's Office: DNA testing	\$ (250,000)
Admin. 31	Creation of Compliance Department	\$ (200,000)
Fernando 1	Reduce Membership Dues budget	\$ 154,500
<b>Subtotal Approved Items</b>		<b>\$ (1,395,623)</b>

**2025 Contingency Budget, Less Approved Items** **\$ 19,604,377**

**Designated Items**

Fernando 1	Greater MSP membership dues	\$ (77,250)
<b>Subtotal Approved Designated Items</b>		<b>\$ (77,250)</b>

**Available Balance, less Designated Items** **\$ 19,527,127**

**2025 Budget Amendment**  
**Commissioner Conley Amendment No. 1**

**Department: Human Services and Public Health**

**Purpose: Healthcare Reparations Cooperative**

**Background**

The Healthcare Reparations Cooperative LLC describes itself as a strategic organization whose work is to dismantle dominant narratives and oppressive structures related to the medical industrial complex while expanding the possibilities for what health, healing, medicine, and public health can be, with the following objectives:

- Establishing an independent system for health and healing that uncouples racial capitalism from health.
- Integrating economic, systemic, and interpersonal reparations and strategies for resource redistribution into the current healthcare system.
- Catalyzing authentic and cooperatively owned community-driven research to recenter health and healing narratives and solutions.

WHEREAS health and healing should be systematically equitable and accessible to all, and racial health disparities have significant and direct impacts from birth to death for Hennepin County residents;

WHEREAS Hennepin County is committed to reducing disparities, to building an infrastructure that can support the process of systemic change, to improving health access and achieving health equity;

WHEREAS reparative strategies may be used as a future-facing opportunity for the universally pervasive experience of health and healing.

**Resolution**

**BE IT RESOLVED**, that the Hennepin County Administrator is authorized to negotiate an agreement with the Healthcare Reparations Cooperative LLC to provide consultation services to Hennepin County Human Services, including but not limited to research, report and advice on health equity for Hennepin County residents and on potential place-based strategies to improve disparate community health outcomes, during the period of 1/1/2025 through 12/31/2025 in an amount not to exceed \$250,000; that following review and approval of the County Attorney's Office, the Chair of the Board is authorized to sign the agreement on behalf of the County and the Controller is authorized to disburse funds as directed.

**2025 Budget**

**Commissioner Fernando Amendment No. 1**

**Department: General County Purposes – Dues and Contributions / Contingency**

**Purpose: Reduce Membership Dues budget**

**Background**

This amendment revises the 2025 proposed budget for the county’s membership dues, removes the amount allocated to Greater MSP, and places half of those funds in designated Contingency.

<b>Organization Name</b>	<b>2025 Budget, with Admin. Amd. 26</b>	<b>2025 Budget, with Commissioner Amendment Fernando 1</b>
National Association of Counties (NACO)	\$23,740	\$23,740
Assoc. of Minnesota Counties (AMC)	122,431	122,431
Brooklyn Bridge Alliance	57,500	57,500
St. Anthony Falls Heritage Board	31,930	31,930
<b>Greater MSP Partnership</b>	<b>154,500</b>	<b>0</b>
Youth Coordinating Board	89,427	89,427
Greater Metropolitan Workforce Council	10,712	10,712
Lake Street Greenway Partnership	10,000	10,000
Subtotal	\$500,240	\$345,740
Allowance for Increases	15,571	15,571
Total	\$515,811	\$361,311

**BE IT RESOLVED**, that the Dues and Contributions division of the General County Purposes department 2025 budgeted property tax and expenditure budget be decreased by \$154,500; and that the Contingency department 2025 budgeted property tax and expenditure budget be increased by \$154,500.

BE IT FURTHER RESOLVED, that \$77,250 be designated in contingency for the purpose of 2025 membership dues for the Greater MSP Partnership.

## 2025 Budget

### Commissioner Fernando Amendment No. 2

**Department: Housing and Economic Development / HRA**

**Purpose: Destination Development and Marketing Study**

#### Background

The greater Minneapolis-St. Paul region's ability to best serve existing residents while attracting and retaining workers is closely linked to the region's ability to capture the investment of new and expanding businesses, and both are paramount to Hennepin County's current and future economic competitiveness. Attracting visitors is one way to attract new residents, since visitors to Minnesota are more likely to consider moving to the state.

Recognizing the link between marketing to visitors, attracting workers, and attracting business investment, the state of Minnesota launched a new marketing campaign dubbed "Star of the North" in February 2024. Led by Explore Minnesota, the state's tourism promotion agency, the 2024-2025 effort aims to attract visitors, grow the state's tourism economy, recruit talent, and raise the profile of the state among industry leaders in health care, advanced manufacturing, and technology.

Effectively marketing destinations and attracting visitors to experience the high quality of life in Minnesota, including the vibrant arts and culture across the metro, also contributes significantly to the local, regional, and state economy. For example, in 2023 the visitor economy in Minnesota generated \$2.3 billion in state and local tax revenue<sup>1</sup> and \$8.1 billion in wages<sup>2</sup> in the state. Complementary local efforts to attract visitors are led by Meet Minneapolis, as well as organizations in Bloomington, Eden Prairie, Edina, Golden Valley, Maple Grove, Plymouth, and St. Louis Park.

The need for increased focus and renewed efforts to market the state and the metropolitan region are clear: Minnesota and the Minneapolis-St. Paul metro are falling behind. While visitor travel spending in Minnesota rose to \$16.9 billion in 2023, an increase of 1.6% above 2019, the nation as a whole experienced growth in the visitor economy of 8.7%.<sup>3</sup>

At the state level, Explore Minnesota has established an ambitious strategic plan<sup>4</sup> to make Minnesota "a top 10 destination for extraordinary travel in all four seasons." The state has invested \$22 million in one-time funding and increased the annual base budget of the tourism agency by nearly \$4 million to execute the plan. In addition to launching multichannel marketing efforts, the

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<sup>1</sup> Source: Tourism Economics, "The Minnesota Visitor Economy 2023," July 2024, prepared for Explore Minnesota, page 14, available at [Economic Impact](#).

<sup>2</sup> Source: Tourism Economics, "The Minnesota Visitor Economy 2023," July 2024, prepared for Explore Minnesota, page 14, available at [Economic Impact](#).

<sup>3</sup> Source: U.S. Travel Association – Tourism Economics, as reported in Explore Minnesota, Minnesota Travel Indicators report, issued February 9, 2024, p 27, available at [Explore Minnesota Travel Indicators Report, Feb 2024](#).

<sup>4</sup> Available at [ExploreMinnesota\\_StrategicPlan\\_22-25\\_Final\\_tcm1135-538856.pdf \(mn.gov\)](#)

statewide strategic plan calls for efforts that grow the visitor economy, foster stewardship of the state's environmental, arts, and cultural destinations, and increase spending in diverse markets.

While tourism and tourism marketing are effective economic development and competitiveness strategies, to-date Hennepin County's most closely related economic development efforts have focused on investing in communities and their assets; equitably improving quality of life throughout the county; increasing accessibility through biking, walking, and transit; and cultivating local business districts and amenities. These strategies, focused on creating places that provide a high quality of life for residents and attract visitors, are foundational aspects of destination development.

The current renewed emphasis on statewide visitor marketing efforts coupled with the critical need to compete for talent creates a unique and timely opportunity for Hennepin County to evaluate its optimal role in destination development and marketing the county to attract visitors, workers, and business investment.

This budget amendment directs \$100,000 to be used to conduct a study that includes the following:

- economic impact and equity analysis of how visitor spending is currently distributed across Hennepin County, including an equity assessment of who benefits from the economic impact
- destination assessment, including current key points of interest; identifiable needs to sustain destinations throughout the county's diverse urban, suburban, and rural communities; and opportunities to cultivate destinations, with emphasis on cultivating existing assets, such as arts and cultural destinations, in communities that have historically faced disinvestment, and community-driven efforts to promote key destinations and benefit from the visitor economy
- ways to enhance connectivity among Hennepin County's destinations, including ways to improve visitors' ability to access destinations by walking, biking, and transit, and to improve access and increase visits through multi-modal access to and from other prominent destinations in the Midwest
- opportunities for coordination and collaboration across city and state agencies that play a role in marketing Hennepin County
- best practices in inclusive marketing to ensure that Hennepin County is positioned to welcome all visitors in a safe, inclusive, and equitable environment
- recommendations and expected outcomes of recommended actions to grow the county's visitor economy in ways that improve residents' quality of life, attract workers and business investment, and foster diverse arts and cultural offerings.

**BE IT RESOLVED**, that the Housing and Economic Development department 2025 revenue and expenditure budget be increased by \$100,000 and that a fund transfer from the Housing and Redevelopment Authority Fund 32 be authorized; and that these funds be utilized to explore current and future opportunities to collaborate with relevant state and local agencies and more actively participate in the assessment, development, accessibility, and marketing of destinations in Hennepin County as a way to serve residents, equitably grow the county's visitor economy, attract workers and business investment, and cultivate our diverse communities' unique assets, arts and cultural offerings, amenities, recreational, and business opportunities.

## 2025 Budget

### Commissioner Fernando Amendment No. 3

**Department:** County Administration

**Purpose:** Replacement of Previous Minnesota State Seal and County Logos

#### Background

The State of Minnesota changed the state seal on May 11, 2024. While Hennepin has made progress in updating much of our use of this seal, there are particular spaces, equipment, and badges where it is still in use and must be phased out.

This amendment also standardizes logos that can be used by the countywide elected officials, to ensure fiscal responsibility and long-term use of county assets.

#### Resolution

**BE IT RESOLVED**, that the Hennepin County Board of Commissioners directs the County Administrator to replace any equipment, clothing, or materials which utilize the previous Minnesota State Seal; to prioritize public-facing items in Q1, and providing quarterly updates until all items have been replaced; authorizing a NTE of \$250,000.

**BE IT FURTHER RESOLVED**, that any proposed updates to the County Attorney and Sheriff logos prohibits usage of individual names; that any proposed updates must include financial analysis conducted by County Administration; and any proposals must prevail at a County Board meeting.

**2025 Budget Amendment  
Commissioner Lunde Amendment No. 1**

**Department: County Administration**

**Purpose: Immigrant Services**

**Resolution**

**BE IT RESOLVED**, that Hennepin County create multilingual informational materials (brochures, flyers, website content) that outline available benefits and services for immigrants. In addition, opportunities for community Engagement events by organizing regular meet-and-greet events to help new residents connect with each other and with community leaders, including commissioners; and

**BE IT FURTHER RESOLVED**, Hennepin County will establish a system for continual feedback from new residents to adapt services and support based on their evolving needs. Expecting outcomes and improved integration and adjustment for new residents, leading to enhanced community cohesion. In conclusion, the new position will increase utilization of county services by immigrants, thereby fostering a greater understanding of and participation in local governance.



## 2025 Budget Amendment

### Commissioner Lunde Amendment No. 2

**Department: County Administration**

**Purpose: Law Enforcement Personnel Labor Study**

#### **Background**

WHEREAS law enforcement agencies nationwide and within the State of Minnesota are finding challenges to recruit and retain adequate staffing to perform the assigned duties, compounded by increasingly number of licensed police officers leaving the professional through retirement or career change;

WHEREAS recruitment of people interested in a career in law enforcement are not keeping pace with the number of personnel leaving;

WHEREAS government entities responsible for funding law enforcement are facing decreased ability to meet the increasing budgets needed to fund these needs;

WHEREAS the Hennepin County Sheriff's Office is a place of last resort for municipal agencies facing staffing challenges;

#### **Resolution**

**BE IT RESOLVED**, that the Hennepin County Board of Commissioners directs the County Administrator to develop a labor study of the future state of law enforcement personnel within Hennepin County, centered around the following criteria;

- Study should be targeted at the 5 and 10 year points in time in the future
- Focus should be on labor availability of licensed law enforcement officers at these time increments
- Projected retirement and withdrawal from the field should be applied, along with expected entry of new licensed law enforcement into the field
- Based on projections, calculations of cost per unit of labor based on current cost factors should be applied to provide a projected labor cost at the same time increments; and

**BE IT FURTHER RESOLVED**, the span of the study should include all law enforcement agencies within Hennepin County, including Hennepin County Sheriff Office, police among municipalities, park, transit and university, at every data point; and

**BE IT FURTHER RESOLVED**, the labor study should be presented to the Law, Safety & Justice Committee of the Hennepin County Board of Commissioners upon completion; and

**BE IT FURTHER RESOLVED**, the results of this study will be used and shared externally, so all within Hennepin County have clear view of the future, and can work collaboratively to positively affect future decisions with informed decisions today.

## **2025 Budget Amendment Commissioner**

### **Lunde Amendment No. 3**

**Department: Human Services and Public Health - Safe Communities**

**Purpose: Safe Communities Summit**

#### **Background**

Cities United works directly with government, local representatives, young leaders, and community-based partners, to build capacity to:

1. Interrupt the cycle of community violence,
2. Dismantle systems of inequity and;
3. Invest in the sustainability of new equitable administrative and operational activities.

Their work focuses on listening, connecting, and guiding organizations across the country toward reducing community violence together.

Cities United supports the development and implementation of collaboratively developed and owned written comprehensive plans that employ the public health approach to address the root causes of community violence to identify goals, actions and performance measures across multiple protective and risk factors, centering those most impacted by community violence.

Cities United will work with a local planning team to pull together the county's second "Safe Communities" Summit. The 2025 Hennepin County Safe Communities Summit will be a multi-day gathering, bringing together key leaders from all 45 cities in Hennepin County - to share, learn and plan to make sure each community in Hennepin County is safe, healthy, and hopeful for every resident.

The Summit will highlight some of the county's amazing people and programs, working every day to prevent community violence and create better outcomes for those most at risk of being impacted. This interactive event will bring together local, state, regional and federal leaders, but above all, those from the communities that have been most impacted by community violence. These leaders will work together to develop comprehensive strategies that they can take back home to implement in their cities. The Summit aims to accomplish the following:

- Celebrate the progress communities are making Highlight Safe Communities
- Identify opportunities to enhance current community violence interrupter ecosystems
- Reaffirm partnerships & gain new connections
- Amplify youth voices
- Change narratives
- Increase engagement from key partners

## **Resolution**

BE IT RESOLVED, that the County Administrator be authorized to negotiate an Agreement with Cities United to deliver the 2025 Hennepin County Safe Communities Summit, that after review and approval by the County Attorney's Office, the Chair of the Board be authorized to sign the Agreement on behalf of the County; and that the Controller be authorized to disburse funds as directed; and

BE IT FURTHER RESOLVED, that the County Administrator be authorized to negotiate and sign all other necessary agreements with vendors needed to conduct the Summit, including but not limited to space rental; that after review and approval by the County Attorney's Office, the County Administrator be authorized to sign those Agreements on behalf of the County; and that the Controller be authorized to disburse funds as directed.

## 2025 Budget Amendment Commissioner

### Lunde Amendment No. 4

**Department: County Administration**

**Purpose: Youth Empowerment Through Creative Activities**

#### **Resolution**

**BE IT RESOLVED**, that the Hennepin County Board of Commissioners hereby directs the County Administrator to develop and implement a youth focused animation and anime strategy to engage and expand youth engagement with Hennepin County, to create a contest aimed at empowering young and other resident to highlight their skills and creativity, and to empower youth creativity while educating them and the wider community about the county's resources, through the medium of animation; and

**BE IT FURTHER RESOLVED**, that this animation will be utilized as an educational tool to engage other youth and community members, fostering a sense of pride and connection to Hennepin County. The goal of this contest is to increase knowledge of county functions and services among participants and viewers and foster community engagement and pride in local governance; and

**BE IT FURTHER RESOLVED**, that this contest would encourage collaborate with local schools, community centers, and art organizations to promote the contest and provide resources. In addition, promoting mentorship by partnering with local animators or educators experienced in animation production; and

**BE IT FURTHER RESOLVED**, that there would be planning to organize workshops prior to the contest to teach participants about animation techniques and provide insights into county operations; and

**BE IT FURTHER RESOLVED**, Hennepin County will offer incentives to contestants, including scholarships, internships, or other rewards, for winning animations to encourage participation and skill development. Then later, display the winning animations on county websites, social media platforms, and during community events to maximize reach and impact.

**2025 Budget Amendment**  
**Commissioner Lunde Amendment No. 5**

**Department: County Administration**

**Purpose: Hennepin County and Hennepin Healthcare System, Inc. Collaboration on Shared Services and Infrastructure**

**Background:**

WHEREAS, Hennepin Healthcare System, Inc. (HHS), is an integrated system of care that serves as a critically important safety net and teaching hospital for residents of Hennepin County and the State of Minnesota; with a nationally recognized Level I Adult and Pediatric Trauma Center; an acute care hospital; a clinic system; an outpatient Clinic & Specialty Center; an Emergency Medical Services fleet; and more; and

WHEREAS, under Minnesota Statutes § 383B.901, HHS is a public corporation, operating as a subsidiary of Hennepin County; and

WHEREAS, under Minnesota Statutes § 383B.908, the Hennepin County Board of Commissioners has reserved powers over HHS, including but not limited to specific controls over HHS's mission, finances, and governance; and

WHEREAS, many hospital systems throughout the state and country are struggling financially, especially safety net systems that serve a large proportion of residents insured through public payers Medicare and Medicaid which reimburse hospitals below cost. The Hennepin County Board recently increased the 2025 budget for uncompensated care for Hennepin Healthcare by \$10,000,000, to a cumulative level of \$38M; and

WHEREAS, Hennepin County and HHS have an existing shared services agreement, which allows resources, expertise and infrastructure to be shared and leveraged across both organizations; and

WHEREAS, given challenges in the health care industry, the Hennepin County Board seeks to identify and understand current trends and challenges at HHS relating to its fiscal health and sustainability; and

WHEREAS, the Hennepin County Board seeks a comprehensive plan and strategy to better understand of HHS operations and finances; and how both Hennepin County and HHS can collaborate and partner to address current financial challenges at HHS to develop shared operational efficiencies; and to promote the continued vitality and high-quality health care services of HHS.

Hennepin Healthcare System, Inc. (HHS), is a public corporation and a subsidiary of the County, which operates the Hennepin County Medical Center (HCMC) and related clinic system. Pursuant to Minnesota law, the County Board has reserved powers over HHS - in particular, the authority to approve the HHS budget, to approve the appointment of HHS board members, and to appoint two county commissioners to the HHS board. As part of the County Board's oversight role, it is responsible for approving and be the financial backstop to HHS's budget.

Over the past 15 years, the County Board has maintained its critical oversight role over HHS, with two county commissioners serving on the HHS Board, and with the County Board exercising its reserved powers to approve the HHS budget, the HHS Board appointees, and more. This board action aligns with the role of the County Board providing oversight to preserve and sustain HHS as a critical resource for the residents of Hennepin County and the State of Minnesota.

#### **Resolution**

**BE IT RESOLVED**, that the Hennepin County Board of Commissioners directs the County Administrator to assemble a collaborative workgroup comprised of members from Hennepin County and HHS to find efficiencies and opportunities for shared services and infrastructure that will reduce cost and maximize revenue and find efficiencies; and

**BE IT FURTHER RESOLVED**, that the Hennepin County Board of Commissioners directs the County Administrator to consult with the HHS Chief Executive Officer and to develop a plan based on the workgroup recommendations and submit such plan and recommendations to the County Board no later than August 1, 2025; and

**BE IT FURTHER RESOLVED**, that in order to give effect to the above resolving clauses, the Hennepin County Administrator is authorized to identify and engage consultant(s) as needed to review and analyze ongoing operations and finances at HHS and to provide expert advice and recommendations to the County Board and County Administration.

## **2025 Budget Amendment**

### **Commissioner Lunde & Commissioner Fernando Amendment No. 1**

**Department: Disparity Reduction and Public Works**

**Purpose: Blue Line Extension Cultural Corridors**

#### **Background**

WHEREAS, It is imperative that the County continues to advance the anti-displacement efforts it has engaged in by mitigating the displacement of culture as a result of transit development. Cultural corridors along stations in each city provide riders with the experience to explore and experience the arts, culture, history and nature present in the existing communities along the stops.

WHEREAS, Preserving culture during the development of light rail transit is essential for maintaining community identity and heritage. Integrating cultural corridors along the proposed route can enhance the overall transit experience, attracting tourists and locals alike while fostering a sense of pride among residents. These sites can serve as educational resources, promoting awareness of the area's history and traditions, which can lead to increased community engagement and investment. Additionally, by incorporating local art and cultural elements into the transit design, planners can create a unique atmosphere that reflects the area's character, ensuring that development not only facilitates transportation but also enriches the cultural landscape.

#### **Resolution**

**BE IT RESOLVED**, that the Disparity Reduction and Public Works lines of business be authorized to develop, design and implement Cultural Corridors along the proposed route in each Blue Line Extension city (Crystal, Brooklyn Park, Robbinsdale, and Minneapolis) with the help of community stakeholders and the Metropolitan Council's Blue Line Extension project.